



Co-funded by
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TERMS OF REFERENCE FOR FACILITATOR – SUSTAINABLE WATER MANAGEMENT TRAINING

1. Introduction

The Friedrich-Ebert-Stiftung (FES-Kenya), the Civil Society Urban Development Platform (CSDUP), and the Pan African Climate Justice Alliance (PACJA) (hereafter referred to as the Consortium) are implementing the European Union-funded project “SCEJU: Strengthening Civil Society Engagement for a Just and Sustainable Urbanization.” The project is being implemented in Kisumu, Nakuru and Makueni counties in Kenya.

The project seeks to strengthen inclusive and participatory governance in sustainable water and waste management while empowering youth, women and vulnerable groups living in urban informal settlements to engage in climate justice action. As part of this initiative, the Consortium is collaborating with the Nairobi Summer School on Climate Justice (NSSCJ) to facilitate a three-day training targeting youth and women beneficiaries from the project counties.

2. Background of the assignment

The SCEJU project aims to strengthen grassroots knowledge and participation in sustainable water governance and climate justice processes. Climate change continues to affect water availability, quality and infrastructure, with communities increasingly experiencing droughts, floods and water insecurity. There is therefore a need to strengthen local understanding of climate justice and sustainable water management approaches.

The training module on Climate Change and Sustainable Water Management will provide participants with practical knowledge and participatory learning opportunities to better understand water-related climate challenges and identify community-driven solutions.

The Consortium is therefore seeking to engage a qualified facilitator to deliver the one-day module during the NSSCJ training programme.

3. Objective of the assignment

To facilitate a practical and participatory training session on climate change and sustainable water management within a climate justice framework for youth and women beneficiaries under the SCEJU project.



4. Scope of Work

The facilitator will undertake the following tasks:

- i. Training preparation
 - a. Review the relevant background materials
 - b. Develop training materials/presentations suitable for community youth representatives
 - c. Prepare participatory learning exercises and practical case studies
- ii. Facilitation of training module
Deliver a practical and introductory one-day training module covering:
 - a. Climate justice and water security
 - b. Climate impacts and water related hazards
 - c. Principles of Integrated Water Resources Management
 - d. Community and policy approaches to sustainable water governance
- iii. Documentation and reporting
 - a. Contribute to documentation of key discussions and participant outputs
 - b. Submit a training report

5. Expected deliverables

The facilitator will provide:

- i. Session materials/presentations
- ii. Facilitation of practical exercises and group work
- iii. Training report

6. Expected results

- i. Improved understanding of climate justice and sustainable water management
- ii. Increased awareness of local water-related climate challenges and possible community interventions
- iii. Enhanced participant capacity to engage in local advocacy and sustainable water governance discussions

7. Required qualifications

The ideal candidate should have:

- i. A degree in Environmental Studies, Water Resource Management, Climate Change or related field.
- ii. Demonstrated experience in climate justice, water governance or sustainable water management

- iii. Proven facilitation and participatory training experience
- iv. Experience working with youth, women and community groups
- v. Strong communication and report-writing skills

8. Evaluation criteria

Applicants will be evaluated based on:

- i. Relevant technical expertise and experience
- ii. Demonstrated facilitation experience
- iii. Understanding of sustainable urban waste management and climate resilience
- iv. Quality of proposed approach
- v. Financial competitiveness

9. Duration and location of assignment

The assignment will be a one-day training, held on 27th May 2026 at a venue to be confirmed in Nairobi, Kenya.

10. Costs covered by the consortium

The consortium will cover the facilitation fees in line with the approved project budget ceiling of Kenya shillings 20,000.

11. Reporting

The facilitator will report to the SCEJU Project Team at Pan African Climate Justice Alliance.

12. Expected conduct

The facilitator is expected to undertake the assignment with professionalism, ethical competence and integrity.

13. Application process

Interested candidates should submit:

- i. Technical proposal and financial proposal (not more than 10 pages) outlining approach to facilitation
- ii. Updated CV highlighting relevant experience
- iii. At least two references for similar assignments

Applications should be submitted electronically in PDF format with the subject line: **Facilitator – Sustainable Water Management Module** to hope.okuthe@pacja.org by Monday 18th May 5:00pm East African Time.

