

# WE'RE HIRING!



Ministry of Foreign Affairs of the Netherlands

## About PACJA and the African Activists for Climate Justice (AACJ) Consortium

The Pan-African Climate Justice Alliance (PACJA) is a Consortium of more than 2000 organisations from 54 African countries that brings together a diverse membership drawn from Grassroots, Community-based organizations, Faith-based Organizations, Non-Governmental organizations, Trusts, Foundations, Indigenous Communities, Farmers and Pastoralist Groups with a shared vision to advance a people-centered, right-based, just and inclusive approach to address climate and environmental challenges facing humanity and the planet.

Established in 2008 in South Africa and headquartered in Nairobi, Kenya, PACJA collaborates with Intergovernmental Agencies in Africa, and governments through its national Platforms, in addition to other key actors such as media, parliamentarians and sector-based networks through targeted and dedicated initiatives tailor-made for respective stakeholders' groups.

As an existential threat to humanity and health of the planet, climate change is exacerbating food insecurity, land degradation, population displacement and stress on water resources in African countries and globally. It has also increased violation of rights and destruction of the ecosystems with environmental defenders and activists facing increased threats. Despite this stark reality, many African citizens are yet to appreciate the impact of climate change in their day-to-day

struggles and their livelihoods, and do not yet connect the multiple challenges they face from the global systemic causes of climate crisis.

It is with this background that PACJA, Oxfam Novib, African Women's Development and Communication Network (FEMNET), Natural Justice and the African Youth Commission (AYC) came together under the African Activists for Climate Justice (AACJ) Consortium, with the ultimate aim of unifying and amplifying the voices of those most marginalized in Africa's climate change policy processes and interventions.

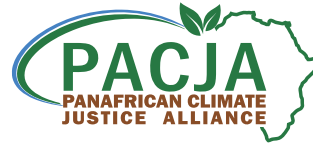
Funded by the Dutch Ministry of Foreign Affairs, the Consortium seeks to ensure that the most vulnerable groups - women, youth, local and indigenous communities - in the target countries and beyond have the capacity to defend and realise their human rights and live a decent and dignified life in a healthy and sustainable environment, within the context of the climate emergency.

The AACJ Consortium believes that it is hugely unjust that people who have contributed least to the changing climate are the most affected by its impacts. Operating in Burkina Faso, Netherlands, Ethiopia, Kenya, Mozambique, Nigeria, Somalia, South Africa and Senegal, the Consortium's collective conviction is that the causes and effects of climate change, and the solutions thereto, must be consistent much more strongly to concepts of justice, in particular, environmental justice and social justice.



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## Advocacy and Communications Officer



### ● Main Role

The Communication and Advocacy Officer will play a vital role in advancing the AACJ Consortium's objectives by fostering a robust and integrated communication and advocacy strategy, both internally across the project countries and externally with partners within and beyond the African continent.

Key roles will include fostering a robust communication strategy for AACJ project impact and added value underpinning its advocacy work; enhancing the efficiency of people-centered advocacy campaigns and help increase public awareness of the issues and the mandate of the AACJ project; getting AACJ Consortium messages across media outlets such as newspapers, magazines, radio or television, and social media; building capacity of AACJ staff within the PMU and across the Project countries in communication skills and practices; and coordinating the development of an advocacy and campaign strategy for the AACJ Project together with the advocacy staff of the (consortium) partners in the project

### Qualifications and Experience Required

- Master's degree in Communications, Journalism, Public Relations, and International Relations or a relevant field.
- At least 5 years' relevant experience in communications (preferably in the climate change sector) experience in the climate change/Justice discourse, experience in the implementation of advocacy projects.
- Demonstrable experience and achievements working in and advocating towards multi-stakeholder platforms and processes and working on advocacy within movements;
- Track record in policy analysis, writing and editing articles, website content, reports, and press release
- Fluent in written and spoken English and French (Portuguese will be an added value).
- Fully conversant with ICT and office applications; experience of web content management systems
- Experience working in an international environment;
- Good understanding of political affairs and international institutions dynamics in Africa.
- Excellent experience of working with governments, intergovernmental agencies, the private sector, CSOs
- Good understanding of international climate dialogue processes, international policy discourse, i.e., UNFCCC, SBSTA, African Union, UN, and others;
- Experience in stakeholder mapping and strategizing according to policy objectives of different projects.

### HOW TO APPLY

Candidates meeting the above qualifications are requested to submit a cover letter with their updated Curriculum Vitae.

**ALL DOCUMENTS MUST BE SENT VIA EMAIL TO [hr@pacja.org](mailto:hr@pacja.org) BY 31<sup>ST</sup> /12/2024.**

For more details about the positions, please visit this link: <https://pacja.org/opportunities/>

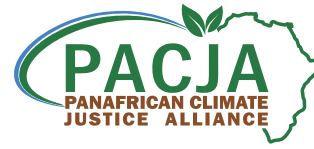


The African Women's  
Development and  
Communication Network



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## Project Manager



### ● Main Role

The Project Manager will primarily play a pivotal role in the successful implementation and delivery of the AACJ Project. The Position aims to provide expertise in key areas relevant to global project management. The incumbent will particularly lead in the delivery of AACJ's strategic and project implementation plan through quality control, timescale planning, process management, and risk management, whilst overseeing the project implementation in countries, and liaising with Consortium partners in countries and on regional and global level. S/he will be also be accountable for setting, achieving, and maintaining high standards of quality programming that reflect adherence to AACJ standard frameworks, and donor guidelines, while fostering needs-driven coordination, galvanize Consortium members to improve effectiveness and impact of the AACJ Project. The Project Manager will further provide a leading and mentoring role to the core Project Management Unit (PMU) team.

### Qualifications and Experience Required

- A Master's degree in Environmental Law, Environmental Sciences, Public Policy, Project Management or any other relevant field.
- At least 10 years of work experience in managing complex multi-national and multi-million Euro/Dollar projects across Africa and Globally. This includes management of projects covering multiple countries, alliances and substantive budgets.
- Extensive experience working in diverse systems and environments in Africa and beyond.
- Experience in the climate change/justice discourse is an added advantage.
- Knowledge of working in a Consortia, and with local partners and movements.
- Experience and understanding of movement-building, advocacy and campaigning programmes
- Ability to support Consortium to reach out and build relations with stakeholders at the local, national, continental and global levels.
- Fluency in English, both written and verbal. Proficiency in French and/or Portuguese is considered an asset.

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