About PACJA

PACJA (Pan African Climate Justice Alliance) is a consortium of more than 1000 organizations from 48 African countries, and brings together a diverse membership drawn from Faith-based Organizations, Community-based organizations, Non-Governmental organizations, Trusts, Foundations, Indigenous Communities, Farmers, and Pastoralist Groups with a shared vision to advance a people-centered, rights-based, equitable, just and inclusive approach to climate response.

The Alliance works with, and for people at the frontline of climate crisis in rural settings, believes that environmental and climate justice will be achieved only if governments recognize the right to justice and respond with policies, resources, and actions to meet the needs and aspirations of their citizens and ensure inclusion of vulnerable groups such as women, indigenous peoples, youth, people living with disabilities in all aspects of decision-making processes especially in climate financing and in climate information and services (CIS).

PACJA’s Programme mirrors three thematic areas, namely Resilient People Societies and Economies (ReSPE), Just Transition and Energy Access (JTEA), and Climate Finance (CF), which informs its interventions, and particularly the implementation of the Nationally Determined Contributions of the Paris Agreement and overall acceleration of climate action.

About the African Activists for climate Justice (AACJ) Consortium

Climate change is having a growing impact on the African continent, exacerbating food insecurity, land degradation, population displacement and stress on water resources. There is also increased violation of rights and destruction of the ecosystems with environmental defenders and activists facing increased threats. Many African citizens do not yet connect the multiple challenges they face from the global systemic causes of climate crisis.

Besides, for most governments, climate change is not yet a policy priority. Partly this is because of the misguided belief that other crises such as corruption, debt, political instability, violence and unrest, inequality, unemployment, and more recently COVID-19 are more urgent and that they can be solved in exclusion of climate change. Therefore, climate change is disproportionately affecting citizens who already face many challenges and injustices: women, youth and local communities, such as indigenous communities and urban poor.

With this background, PACJA forged collaboration with three other international non-governmental organizations to establish a Consortium, the African Activists for Climate Justice (AACJ), to respond to a call for Proposals by the Dutch Government under the Power of Voices Partnership project, which the consortium has since won. The AACJ Consortium brings together PACJA as the Lead Applicant; Oxfam Novib, Natural Justice, African Women Communications Network (FEMNET) as Co-Applicants; and African Youth Commission (AYC) as a key implementing Partner.

The AACJ Consortium believes that it is hugely unjust that people who have contributed least to the changing climate are most affected by its impacts. The Consortium’s collective conviction is that the causes and effects of climate change, and the solutions thereto, must be consistent much more strongly to concepts of justice, in particular, environmental justice and social justice.
The Consortium seeks to galvanise the voices of communities at the frontline of climate crisis to ensure their desires, people-centred solutions and fundamental rights are met besides engaging governments, private sector and non-state actors, most of whom find it difficult to balance between the needs of current and future generations and the health of the planet.

The AACJ will therefore fortify and contribute to the strengthening of African movement for climate justice while amplifying the voices of Africans in the global conversations around climate action. The Consortium will work with women, youth and indigenous and local communities – as well as other traditionally side-lined groups, such as people with disabilities - to strengthen movements, develop African narratives, strengthen human rights frameworks and build communities’ adaptive-resilience capacities. It will work to increase the political will for change; to call on governments and the private sector to boldly act on the climate crisis while upholding the rights of all people to live a decent and dignified life in a healthy environment.

For the effective implementation of the Project, the Consortium seeks to fill the following vacant positions from suitably qualified persons:

### 1. ADVOCACY OFFICER

**A. POSITION SUMMARY**

<table>
<thead>
<tr>
<th>Employment:</th>
<th>Full time</th>
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<tbody>
<tr>
<td>Working hours:</td>
<td>Monday to Friday reporting in the office from 8.30 a.m. to 5.00 P.M</td>
</tr>
<tr>
<td>Supervisor:</td>
<td>Project and Contract Manager</td>
</tr>
<tr>
<td>Staff Responsibility</td>
<td>None</td>
</tr>
<tr>
<td>Duration of Contract</td>
<td>Two years, renewable subject to satisfactory performance</td>
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<tr>
<td>Duty station:</td>
<td>PACJA Secretariat, Nairobi Kenya</td>
</tr>
<tr>
<td>Grade and Salary level</td>
<td>Grade 4, a competitive salary</td>
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</tbody>
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The Advocacy Officer is in charge of contributing to the achievement of AACJ’s mission to promote climate justice regionally and globally by influencing policies, systems, structures, and practices of the Governments and actors through lobbying and advocacy. S/he will collaborate extensively with Advocacy Leads of the AACJ Consortium and with the colleagues in the 8 project countries to develop, organize and execute a wide range of activities to influence policy and practice according to the scope of the AACJ project, and specific results-oriented pathways. S/he will build the policy capacity of the implementing partners and advice on project implementation on matters on issues of policy and advocacy.

**B. DUTIES AND RESPONSIBILITIES**

a) Coordinate the development of an advocacy and campaign strategy for the AACJ Project together with the advocacy staff of the (consortium) partners in the project

b) Work with consortium partners to develop and implement capacity strengthening trajectories around advocacy and influencing

c) Proactively work with advocacy staff of the (consortium) partners to identify potential ACJ advocacy agenda’s by identifying human rights protection and governance gaps relevant to AACJ strategic interests.

d) Work with advocacy staff across the consortium to ensure when relevant timely development of position papers, policy briefings, presentations, and other advocacy materials for the project.

e) Advice technical staff and other relevant stakeholders on meaningful engagement with key actors and institutions.

f) Provide guidance and thought leadership on all policy and advocacy and governance developments relevant to AACJ’s work
g) Act as focal person for information dissemination towards the donor in case of any arising issues in a timely and effective way regarding the violation of climate justice rights;

h) Perform any other duty as maybe assigned by the Project and Contract Manager

C. REQUIRED COMPETENCIES

a) An agile, strategic, and critical thinker, with the ability of setting process, performance, and outcome goals.

b) Excellent communication skills both verbal and written English, ability to speak French and Portuguese will be an added advantage

c) Ability to pay attention to details

d) Excellent planning and organizational skills to manage own workload and co-ordinate the work of others.

e) Excellent diplomatic and negotiation skills

f) Ability to quickly understand and absorb new topics, issues, and disciplines and distill relevant advocacy strategies from them;

g) Ability to deliver oral, catchy, and informative presentations to various audience;

h) Ability to work autonomously and in a team setting.

D. QUALIFICATIONS AND EXPERIENCE

a) A degree in international relations, communications, public relations, or a related field

b) At least several years’ experience in the climate change/Justice discourse Minimum 5 years’ experience in the implementation of advocacy projects.

c) At least 5 years of work experience in a similar position preferably with INGO

d) Demonstrable experience and achievements working in and advocating towards multi-stakeholder platforms and processes and working on advocacy within movements;

e) Track record in policy analysis, writing and editing articles, website content, reports, and press releases;

f) Experience working in an international environment;

g) Good understanding of political affairs and international institutions dynamics in Africa.

h) Excellent experience of working with governments, intergovernmental agencies, the private sector, CSOs

i) Good understanding of the policy process in international fora, i.e., UNFCCC, SBSTA, and others;

j) Experience in stakeholder mapping and strategizing according to policy objectives of different projects.

Candidates meeting the above qualifications are requested to submit a covering letter with their updated Curriculum Vitae. All documents must be sent via email to the following email address, kobia@pacja.org copying hr@pacja.org by 19th/07/2022